



Head of Operations (m/f/d)

As the Head of operations for Vega you will have the responsibility for Production, Planning, Facility and Maintenance as well as the Profit Center. Furthermore, you will have the overall responsibility that Vega Operations supports the Vega Strategy and market demands.

Therefore, you will have a close collaboration with the Management Team and report directly to the executive management.

Primary work areas

- Management of blue and white Collars as well as external employees related to operating the facility in Handewitt, Germany
- Ensure right level of competencies in the organization
- Ensure timely and efficient production of high-quality products
- Keep close and daily focus on the shop floor
- Support daily, weekly, monthly planning incl. forecast and follow-up and ensure production capacity in accordance herewith.
- Initiate and support continuous improvement and LEAN thinking
- Prioritize resources to make business plans and strategies come true
- Drive optimization projects within own area of responsibility
- Focus on raw material and minimize waste
- Development of investment and activity strategies
- Negotiate and sign contracts for new equipment, together with the purchase department
- Establish and follow up on budget and Capex
- Participate in selecting the product of the future incl. concepts and stakeholders

Your qualifications

- Relevant Managerial, Productional and Technical background
- Hands-on approach to problem solving
- Extensive experience in operational roles in dynamic companies with daily changes in production needs
- Minimum 5 years of experience with management of least +100 employees
- Experience in the Seafood Business or food production would be excellent and/or similar experience in other production companies.
- Outstanding communication, teamwork, leadership and problem-solving skills
- Ability to deal with multiple stakeholders.
- You are a Motivator and a Coordinator.
- Experienced in implementing processes and in the application of LEAN methods.
- Excellent quality and safety awareness.
- Familiar with German legislation (factory contracts, labor law ...).
- Fluent English and German (written and spoken).



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We offer

- To be an important part of the Management Team in Vega setting the direction in daily business as well as at the strategic level.
- Challenging tasks, short decision-making processes and a high level of personal responsibility.
- Excellent opportunities to make a difference in a started transformation of the leadership, costs and performance structure in the team of the Operations.
- A modern workplace in a motivated multinational team.
- Salary and benefits etc. corresponding market level for the given competences.

Date of application and questions

We look forward to receiving your complete application, including CV (in English or German) salary expectation and earliest start date. If you have any questions in advance, please call our HR Manager Maren Brusius on +49 4608 9731 730.

You can be assured that we will treat your application with the utmost discretion.

Please apply via E-Mail: Bewerbung@vegasalmon.dk

You can find out more about our company at <http://www.vega-salmon.dk>

About Vega Salmon

Vega Salmon is one of the largest salmon processors in Europe with more than 400 employees. We, at Vega Salmon, continuously work with our suppliers and customers to secure a strong partnership and to reduce the environmental impact. If you are interested in working for a large international company with customers around the globe and a company constantly finding new ways of expanding the business, then we would like to hear from you.